



‘Only a Residential Worker’

Being Proud of Working in a Residential Setting with Young People

Course Aim

To improve outcomes for young people in residential care by building the confidence and skills of the residential workers who care for them

Course Objectives:

These will be achieved by:

- ✓ Understanding the importance of the role of the residential worker and the potential impact on the young people in their care
- ✓ Exploring participants’ current knowledge, skills and experience and future developmental needs
- ✓ Key Working and Social Pedagogy
- ✓ The importance of communication
- ✓ Examining decision making at different levels of the organisation

This course is for:

- ✓ Residential Workers
- ✓ Managers of Residential Staff
- ✓ Social Care Staff working closely with Residential Staff
- ✓ Placement Support Staff
- ✓ Ancillary Staff

Course outline:

- ✓ Residential work – an overview
- ✓ Self-evaluation – identifying strengths and areas for development
- ✓ Understanding group dynamics
- ✓ The importance of supervision and being an effective supervisee
- ✓ Decision making and accountability – who is responsible for what?

Please note:

- ✓ This is an interactive skills based course
- ✓ This course will be evaluated and a summary provided to the commissioner.
- ✓ This is based on a one day course, which can be adapted on request